



GOVERNMENT OF BERMUDA
Ministry of Education

Department of Education—Human Resource Section

13th June, 2011

TO ALL TEACHING STAFF

Subject: Communiqué from the Human Resource Section

As you are aware, the Ministry of Education has put into operation a strategic plan for The Bermuda Public School System. A part of this plan is to ensure that there is a critical review of all aspects of how we operate as we continue on the mission: *To raise the quality of teaching & learning so that public schools become the number one educational choice for parents and students.* Based on this, we draw your attention to the following:

Deputy Principal Posts

One of the areas currently under review as part of the Ministry of Education's strategic plan is the appointment of Deputy Principal positions at the Senior and Middle School levels and assessing how these posts can best meet the Ministry's mission. In light of this assessment process and the 2009/2010 negotiations between the Bermuda Government and the Bermuda Union of Teachers, Deputy Principal posts at the Senior School level will be permanent and pensionable with effect from 1st September, 2011. Deputy Principal posts at the Middle School level will be permanent and pensionable with effect from 1st September, 2012.

Please note that a Circular advertising Deputy Principal posts will be posted on the Department of Education's Staff portal, the Human Resource Section's Web page and by email to all teaching staff.

Scale Posts held by non-Bermudians

As you are aware, scale posts at the Primary and Senior School levels were rolled over for the 2011/2012 school year. Please note that to ensure compliance with Immigration requirements, all scale posts at these levels held by work permit holders must be advertised on an annual basis and subsequently were advertised for the 2011/2012 school year. Kindly note that should persons be successful, their appointment is subject to Immigration approval.

Scale Posts held by Persons Over the Age of 65 Years

Please note that all scale posts held by persons over the age of 65 years are held for a period of one school year and subsequently these scale posts have been advertised for the 2011/2012 school year. Should persons be successful, their appointment would be contingent on receiving approval from the Head of the Civil Service/Secretary to the Cabinet for continued employment beyond the age of 65 in their teaching post.

.../2

Salary and Human Resource Queries

The Department of Education's Salaries and/or Human Resource Section should be the first point of contact for all salary and human resource queries. As a result of this, please refrain from contacting the Accountant General's Department staff, if applicable. Where necessary, our Salaries and human resource staff will liaise with the Accountant General's Department staff on your behalf. Please contact the following staff for salary and human resource queries:

- Karen Beach, Acting Salaries Supervisor, kbeach@gov.bm; 294-9020
- Dana Lovell, Relief Salaries Clerk, delovell@gov.bm; 294-9017
- Karyn Hodgson, Human Resource Manager; knhodgson@gov.bm; 294-9039
- the undersigned; cburrows@gov.bm; 294-9036

Thank you for your attention to the above-captioned matters.

Sincerely,



Cheryl Burrows, B.Sc., M.Edu
Senior Manager, Human Resources