



GOVERNMENT OF BERMUDA
The Cabinet Office

Department of Communication and Information

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Minister Dame Jennifer Smith – Deputy Principals announcement

The Minister of Education, the Hon. Dame Jennifer Smith DBE, JP, DHumL, MP today offered her congratulations as the Department of Education announced the appointment of new deputy principals and the reappointment of experienced deputy principals.

These appointments represent a dynamic change that will support high quality teaching and learning by focusing on school leaders as instructional leaders.

In line with the Ministry's focus on teaching and learning, and in order to address equity across the system, deputy principals have been selected to work with principals as part of an Administrative Team aligned to ensure that all schools achieve successful student outcomes. The Minister noted that the team concept represents stronger leadership across the system to raise student performance.

Deputy principal posts are contracted appointments, usually for a period of three years. However, as a result of previous roll-overs of contracts, all deputy principal posts were up for consideration this year.

This year, the Department of Education introduced a new process in which the deputies were chosen by the Department, with input by Principals. In the past, deputies were chosen by individual Principals.

The process included a rigorous interview process in front of panels which included principals and Department of Education officials. An approved pool of candidates was then created from which principals of maintained schools then carried out their own interviews. Principals then submitted their recommendations which were reviewed by the Department of Education, who then placed them according to principal requests and system needs.

School boards of aided schools selected their candidates in line with The Education Act 1996, which provides for aided school staff to be hired by their boards.

- MORE -

The successful candidates and the schools to which they have been appointed are as follows:

School

Deputy Principal

**Dalton E. Tucker Primary School
East End Primary School
Elliot Primary School
Francis Patton Primary School
Gilbert Institute
Harrington Sound Primary School
Heron Bay Primary School
Northlands Primary School
Paget Primary School
Port Royal Primary School
Prospect Primary School
Purvis Primary School
Somerset Primary School
St. David's Primary School
St. George's Preparatory School
Victor Scott Primary School
West End Primary School
West Pembroke Primary School**

**Tajuana Dean
Daltonell Minors
Dianne Simmons
Helen Paynter
Suzette Cheeseman
Marsha Rollins
Cindy Lambert
Gina Evans
Sonia Haley
Cindy Weeks
Kennelyn Smith
Michael Bean
Angela Edwards
Julie Foggo
Keema Perry
Stephen Coddington
Tamecia Darrell
Wendell Smith**

**Clearwater Middle School
Dellwood Middle School
Sandys Secondary Middle School
T.N. Tatem Middle School
Whitney Institute**

**Terrilyn Doyle
Tina Duke
Karen Raynor
Chris Swan
Stacey DeShield**

CedarBridge Academy

Rosemary Matthews

The Berkeley Institute

**Timothy Sousa
Anthony Wade
Keisha Douglas
Nadia Tuckett Robinson
Tiannia Symonds**

Minister Smith said, "The Department of Education has created a professional development framework for these deputy principals over the following year. There is also an expectation and a responsibility on Principals to ensure accountability.

"I trust you will join us in congratulating the new appointments and the reappointment of experienced deputy principals."

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